

Modern Day Slavery Policy Statement

Our business, Treval Engineering Ltd is committed to combatting slavery and human trafficking in its business and supply chains, and we make this statement to assist with compliance with the Modern Slavery Act 2015.

As our business has a turnover of less than £36 million, we do not have a legal obligation to produce a modern slavery statement. However:

- a. We agree that exploitation within all supply chains ending in the UK is a blight on our society, and we are committed to playing our part in eliminating exploitation;
- b. We understand that customers with obligations under the Modern Slavery Act 2015 cannot comply with those duties without our cooperation.

To that end, we confirm that we have examined our own business and, to the extent that it is reasonably practicable, businesses within our supply chain and we confirm the following:

- a. We confirm that within our own business, no relevant offence relating to slavery or human trafficking has been committed.
- b. We have made enquiries of businesses that supply directly to us and we are confident that no relevant offence is committed in that business.
- c. Insofar as it was reasonably practicable, we have examined our supply chains and confirm that we found no evidence of slavery or human trafficking.

Further details about our business and supply chain are provided below.

Business Structure

Our business is involved with energy industry pipe work, fuel storage tank repairs, renewals and maintenance.

- 17 employees working on sites across the UK
- 6 directors to whom 2 managers report, and 9 employees report to those managers.

We operate in the following countries:

- United Kingdom only

Supply Chain

Treval Engineering Ltd purchases goods and services from a wide range of suppliers and across a number of categories and is committed to acquiring these in a responsible manner. Treval Engineering Ltd is not aware of any modern slavery activities within its operations or supply chain but if any were discovered then it would act immediately to ensure compliance with legislation and its own policies to prevent further abuse.

We understand that certain industry sectors and geographical regions entail greater risk of exploitation than others. We do not believe that our supply chain is in one of those sectors. Where it is reasonably practicable, we ensure that businesses in our supply chain have made a similar statement relating to slavery and human trafficking.

The person in our business responsible for assessing matters relating to slavery and human trafficking is: Elizabeth Timms

We also encourage all employees to report on any matters relating to slavery or human trafficking in our supply chains of which they become aware.

Signed by

A handwritten signature in black ink, appearing to be 'Elizabeth Timms', written over a large, loopy initial 'E'.

14/9/2022

Position: Director

Date of next review

September 2023